

MINUTES OF MEETING

RHODE ISLAND AIRPORT CORPORATION

HUMAN RESOURCES COMMITTEE

MONDAY, DECEMBER 21, 2009

2:30 P.M.

IN THE MARY BRENNAN BOARD ROOM

AT T. F. GREEN AIRPORT

2000 POST ROAD, WARWICK, RHODE ISLAND

The meeting of the Rhode Island Airport Corporation (“Corporation”) Human Resources Committee was called to order by Chair, Robert D. Sangster, at 2:30 p.m., in the Mary Brennan Board Room, T. F. Green Airport, 2000 Post Road, Warwick, Rhode Island, in accordance with the notice duly posted pursuant to the Open Meetings Law.

COMMITTEE MEMBERS PRESENT: Robert D. Sangster; James Forte; Joseph Cianciolo; Russell Hahn.

BOARD MEMBER PRESENT: Kathleen C. Hittner, M.D. (Committee Alternate).

ALSO PRESENT: Kevin A. Dillon, A.A.E., President and CEO; and those individuals listed on the attendance sheet attached hereto.

1. Approval of the Minutes:

Mr. Hahn moved that the amended minutes of the Human Resources Committee Meeting of November 5, 2009 be approved and the minutes of the meeting on November 30, 2009 be approved, as corrected. Mr. Cianciolo seconded the motion. The motion was passed unanimously.

2. Executive Session:

(a) Motion to approve Minutes of Executive Session held on November 30, 2009 - R.I.G.L. § 42-46-5(a)(2) and (7); and

(b) Discussion Related to Collective Bargaining - R.I.G.L. § 42-46-5(a)(2); and

(c) Discussion Related to Personnel (Job Performance) - R.I.G.L. § 42-46-5(a)(1); and

(d) Motion to Return to Open Session.

At approximately 2:32 p.m. a motion was made by Mr. Hahn and seconded by Mr. Forte to go into Executive Session. In relation to Item 2 (c) it was noted for the record that the affected individual(s) were notified in writing that the Board intended to convene in Executive Session to discuss their job performance and they declined to have this discussion take place in Open Session.

By the following roll call vote, the motion was passed unanimously.

YEAS: Robert D. Sangster

Russell Hahn

James Forte

Joseph Cianciolo

NAYS: None

ABSTAIN: None

3. Post Executive Session Actions and Announcements:

At approximately 3:00 p.m. a motion was made by Mr. Hahn and seconded by Mr. Forte to return to the Open Session. The motion was passed unanimously.

(a) Motion to Seal the Minutes of the Executive Session held on December 21, 2009.

A motion was made by Mr. Hahn and seconded by Mr. Forte to seal the minutes of the Executive Session in accordance with R.I.G.L. § 42-46-4. By the following roll call vote, the motion was passed unanimously.

YEAS: Robert D. Sangster

Russell Hahn

James Forte

Joseph Cianciolo

NAYS: None

ABSTAIN: None

(b) Report on Actions taken in Executive Session.

During the Executive Session a motion was made by Mr. Forte and seconded by Mr. Cianciolo to approve the Executive Session Minutes for the meeting held on November 30, 2009, as corrected. The motion was passed unanimously.

4. Action Items:

(a) Consideration of and Action Upon Renewal of Health and Dental Insurance Coverage.

A motion was made by Mr. Cianciolo and seconded by Mr. Hahn to approve the following resolution:

WHEREAS, the Rhode Island Airport Corporation (RIAC) is currently under contract with Blue Cross/Blue Shield of Rhode Island (Blue

Cross) to provide health and dental insurance for RIAC's employees and their families; and

WHEREAS, this contract renews each February 1st, at which time the premiums are adjusted; and

WHEREAS, RIAC management, with the assistance of its health insurance consultant, Borah Associates (Borah), negotiated a 6% premium increase for health coverage and a 4% increase for dental coverage; and

WHEREAS, Borah recommends and RIAC staff agrees, that the Blue Cross coverage be renewed at the proposed rates; and

WHEREAS, the increase in health insurance falls below the trend of 10% and the increase in dental insurance falls below the trend of 8%; and

WHEREAS, RIAC has a fiscal year budget, which provides funding for these services through its Operating and Maintenance (O&M) budget; and

WHEREAS, although this line item will exceed budgeted expectations by approximately \$200K, RIAC staff is managing its overall cost structure in line with current revenue streams.

NOW, THEREFORE, IT IS HEREBY RESOLVED AS FOLLOWS:

That the Committee authorizes the President and CEO, or his designee, to execute an Insurance Contract Renewal for one year with Blue Cross/Blue Shield of Rhode Island for both health and dental insurance coverage effective February 1, 2010, subject to Board approval.

The motion was passed unanimously.

5. Future Meetings:

The next meeting will be announced.

6. Adjournment:

At approximately 3:02 p.m. a motion was made by Mr. Cianciolo and seconded by Mr. Hahn to adjourn the meeting. The motion was passed unanimously.

Respectfully submitted,

**Robert D. Sangster, Chair Rhode Island Airport Corporation
Human Resources Committee**

ATTENDANCE SHEET

RHODE ISLAND AIRPORT CORPORATION

HUMAN RESOURCES COMMITTEE MEETING

DECEMBER 21, 2009

NAME	AFFILIATION
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Peter Frazier	RIAC
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Brian Schattle	RIAC
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Bruce Wilde	RIAC
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The minutes of the Executive Session of the Human Resources Committee Meeting of December 21, 2009 have been sealed in accordance with R.I.G.L. § 42-46-4.